



VISF 2025 Annual Meeting

JANUARY 11, 2025

ZOOM

Vision, Mission and Values

VISION	MISSION	VALUES (max 5)
The vision of VISF is to make aquatic sports the most participated sport across the U.S. Virgin Islands.	The Mission of VISF is to promote the growth and development of a diverse aquatic community through education, innovation, and by supporting a safe environment and a commitment to excellence.	1. Inclusivity: Fostering a sense of belonging and teamwork 2. Sportsmanship: Emphasizing fair play, respect, and integrity 3. Community: Creating a close-knit community of swimmers, coaches, parents and supporters 4. Fun and Enjoyment: VISF believes that swimming should be enjoyable and rewarding 5. Continuous Learning: Encouraging lifelong learning and personal growth both in and out of the pool

Agenda

- ▶ President's Report
- ▶ Treasurer's Report
- ▶ Committee Reports
- ▶ Associations Report
- ▶ Constitution and Bylaws Review
- ▶ Strategic Plan Review
- ▶ At Large Member Voting
- ▶ Executive Committee (VISF Board Only)



At Large Director Candidates



STT – Bonnie Barr



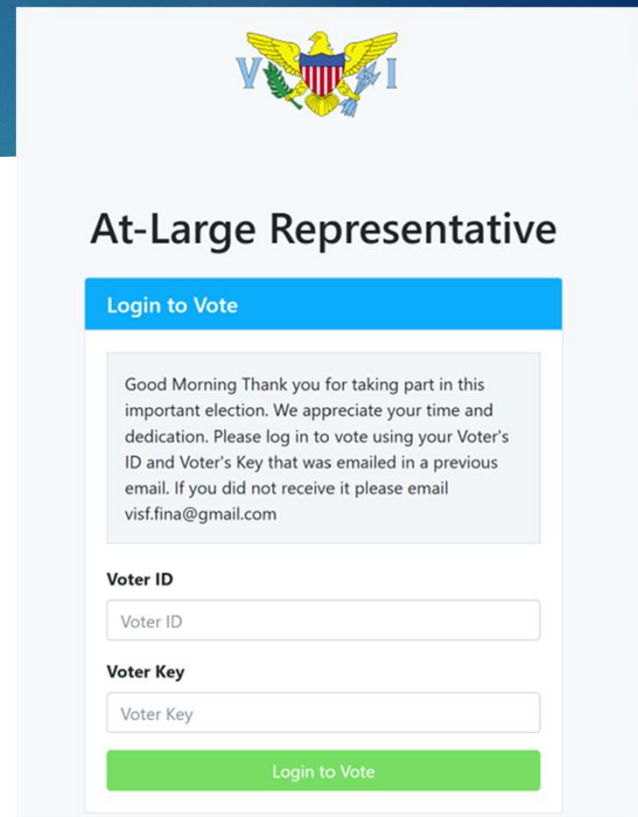
STX – Jeff Donnelly

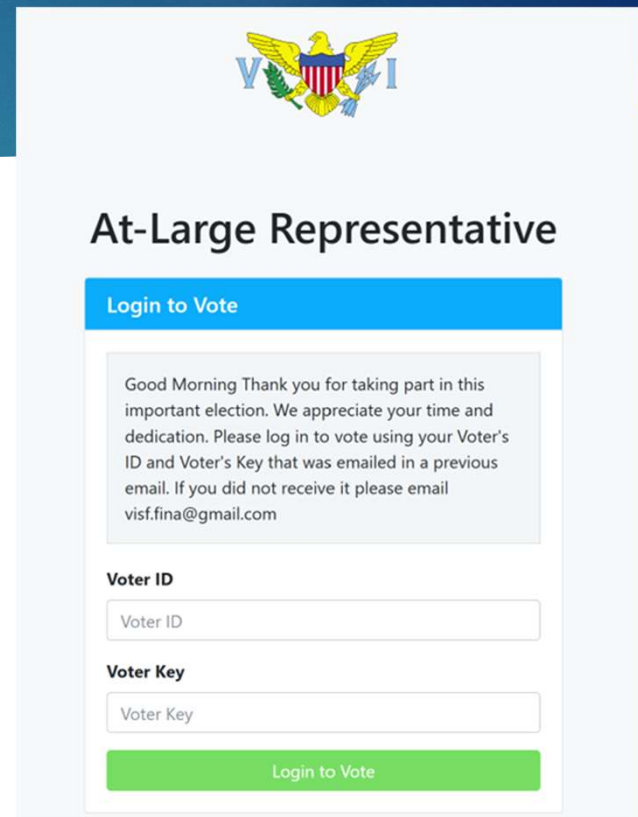


STX – Jason Gleason

Voting Process

- ▶ Each member family has one vote
(Not per swimmer)
- ▶ Each vote is for one at-large director
from each island (STT/STJ and STX)
- ▶ Login using the link sent in separate email
- ▶ Use your Voter ID and Voter Key as shown to the right

A mockup of a web-based voting interface. At the top is a logo featuring an eagle with wings spread, perched on a shield with vertical stripes, flanked by the letters 'V' and 'I'. Below the logo is the title 'At-Large Representative'. A blue button labeled 'Login to Vote' is positioned below the title. Underneath is a light gray box containing a welcome message and instructions. Below this box are two input fields: 'Voter ID' and 'Voter Key'. At the bottom is a green button labeled 'Login to Vote'.



At-Large Representative

Login to Vote

Good Morning Thank you for taking part in this important election. We appreciate your time and dedication. Please log in to vote using your Voter's ID and Voter's Key that was emailed in a previous email. If you did not receive it please email visf.fina@gmail.com

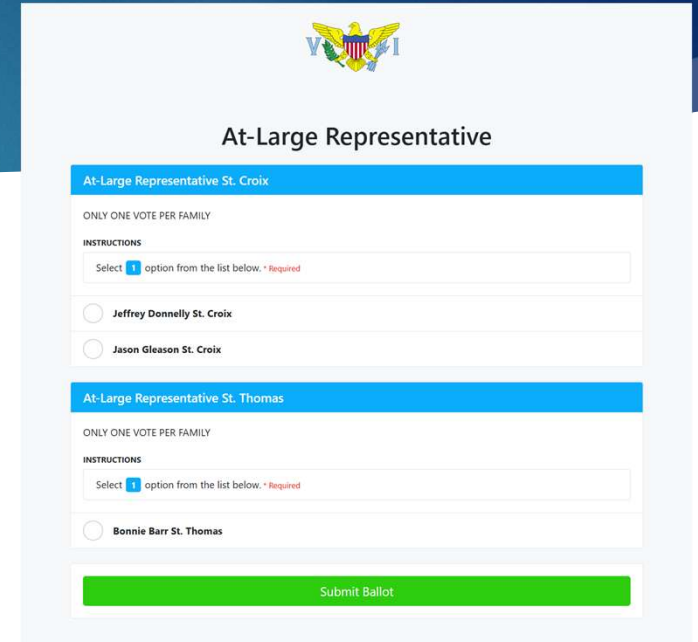
Voter ID

Voter Key

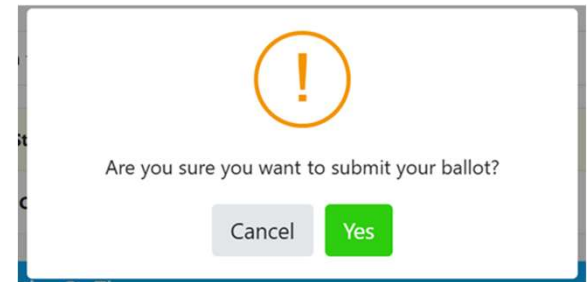
Login to Vote

Voting Process

- ▶ Select one Director from each Area
- ▶ Click the Submit Ballot tab
- ▶ The verification window will Pop-Up
- ▶ Click Yes to submit your ballot
(No Changes Past This Point!)



The screenshot shows a web interface for submitting a ballot for the At-Large Representative position. At the top is the logo of the Virgin Islands. Below it, the title "At-Large Representative" is centered. The form is divided into two sections: "At-Large Representative St. Croix" and "At-Large Representative St. Thomas". Each section includes the instruction "ONLY ONE VOTE PER FAMILY" and a sub-header "INSTRUCTIONS". Under each instruction, there is a text input field with a placeholder "Select 1 option from the list below. * Required". Below the input fields, there are two radio button options for each section: "Jeffrey Donnelly St. Croix" and "Jason Gleason St. Croix" for the St. Croix section, and "Bonnie Barr St. Thomas" for the St. Thomas section. At the bottom of the form is a large green button labeled "Submit Ballot".



The screenshot shows a confirmation pop-up window. It features a large orange exclamation mark icon at the top. Below the icon, the text "Are you sure you want to submit your ballot?" is displayed. At the bottom of the window are two buttons: a gray "Cancel" button and a green "Yes" button.

Voting Process

- ▶ Thank You! You have voted
- ▶ Receipt Available via Tab
- ▶ Voting Open until 10:15
- ▶ Any issues please ask on this call.



At-Large Representative

Thank you for participating in the election!

[Download Receipt](#)

Presidents Report

- ▶ Strategic Development and Good Governance
 - ▶ World Aquatics Mentorship Program
 - ▶ New/ Updated Constitution and By-Laws
 - ▶ Five Year Strategic Plan
 - ▶ New Board Structure and Term
- ▶ Financial Achievements and Grants
 - ▶ OSAP Grant 2024 \$30k
 - ▶ OSAP Grant 2025 \$25k
 - ▶ Carifta 2024 Funding \$28k
 - ▶ CCCan 2024 Funding \$20k
 - ▶ IOC Scholarship \$48k
- ▶ LC Worlds, SC Worlds, Olympics, Carifta, CCCAN



Treasurer's Report

	TOTAL
Revenue	
Charitable Donation	5,000.00
Uncategorized Income	1,290.00
VI Olympic Committee	55,138.27
World Aquatics	25,800.00
Total Revenue	\$87,228.27
Expenditures	
Uncategorized Expense	94,043.83
Total Expenditures	\$94,043.83
NET OPERATING REVENUE	\$ -6,815.56
NET REVENUE	\$ -6,815.56

Opening Balance 1/1/24 \$80,155, Closing Balance 12/31/24 \$78,898

Committee Reports

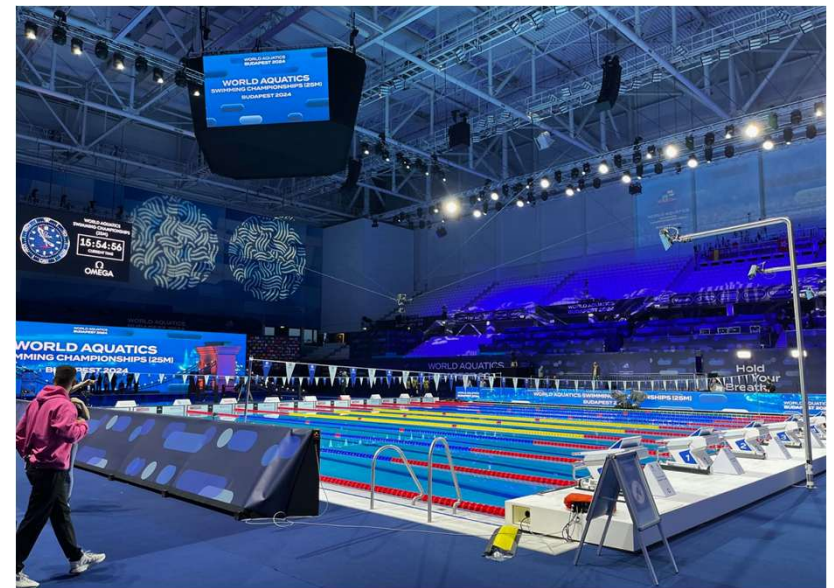
- ▶ Technical Committee
- ▶ Open Water Committee
- ▶ Fundraising Committee
- ▶ Records Committee
- ▶ Public Relations Committee



Technical Committee

► Important Meet Dates

- March 8 Carifta Last Chance, STT and STX
- April 17-24 Carifta, Trinidad
- May 16-18 VISF Long Course, St. Croix
- Summer TBD International Meet VISF
- July 27-3 World Champs, Singapore
- Aug 10-14 PanAm Jr. Games, Paraguay
- Aug 19-24 Jr. World Champs, Romania



Open Water Committee

- ▶ Swimmers participated in 2024 Carifta
 - ▶ First VISF Open Water Medalist
- ▶ First Open Water Clinic – STX
 - ▶ STT Date TBD
- ▶ Open Water National Team Qualification
 - ▶ Pool 1500 SCM, 1500 LCM Or 1650 Y
 - ▶ USA Swimming “AA” Time



Fundraising Committee

- ▶ All of our current funding is from VIOC and WA
- ▶ Need to develop revenue streams
- ▶ Events, donors, etc.



Records Committee

- ▶ Representative from each Association
- ▶ Standardized form for coaches to apply
- ▶ Records being updated for website
- ▶ Maintains SCM and LCM, Age Group and VI Records



Public Relations Committee

- ▶ Manages Social Media Presence
 - ▶ Facebook, Instagram
- ▶ Maintains the Website
- ▶ Works on creating “free” press



Integrity Unit

- ▶ New in 2025
- ▶ Replaces Compliance Officer in current structure
- ▶ Compliance Officer will be chosen by VISF BoD
- ▶ Compliance Officer will choose Integrity Unit
- ▶ Separate from VISF BoD
- ▶ Will conduct Audits, Investigations and Report



Association Reports - STT

- ▶ 42 swimmers
- ▶ 60 Swim Lessons per Week
- ▶ Hosted SC Champs – 12 VISF Records
- ▶ 5 swimmers qualified for Carifta 2025
- ▶ STT Aquatic Center
 - ▶ Entire Facility Painted
 - ▶ New Steps
 - ▶ Tiled Changing Rooms
- ▶ Max Wilson set 2 VISF Open Records at SC Worlds.

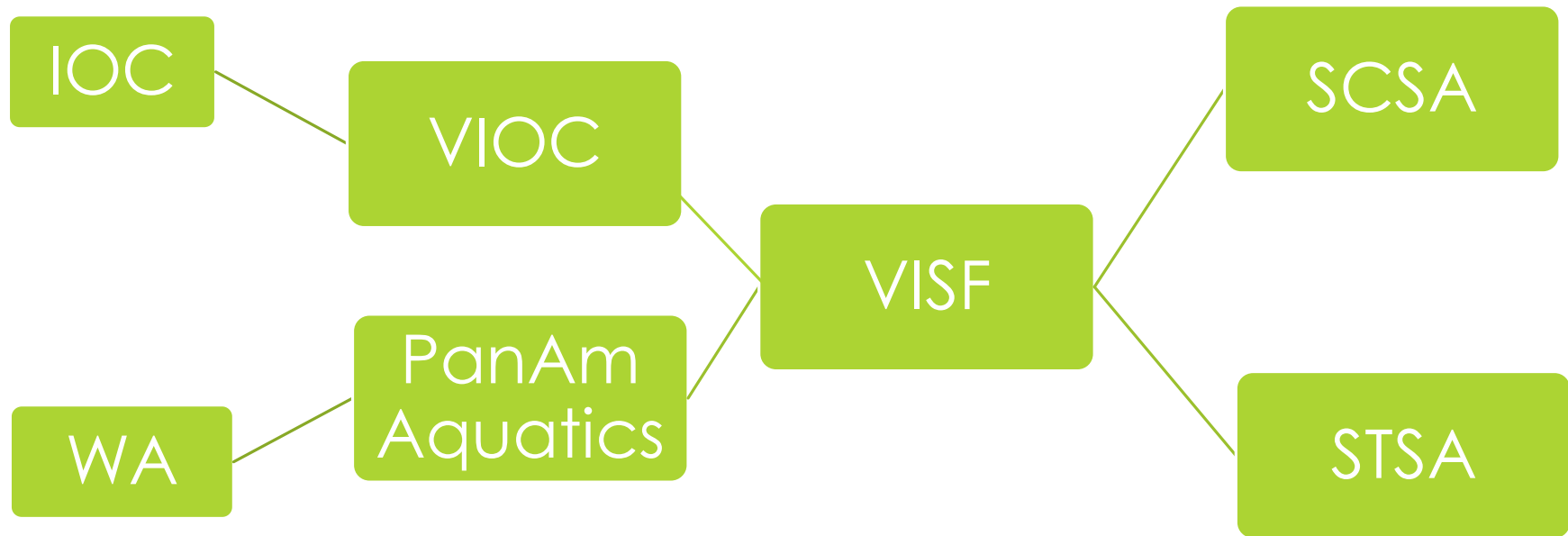


Association Reports - STX

- ▶ 54 swimmers – 18 Sr./Gold, 16 Yellow, 20 Blue
- ▶ 13 swimmers at PR Champs
- ▶ 8 swimmers qualified for Carifta 2025
- ▶ Sea Swim – 100 participants
- ▶ 2 Dolphins swam at SC Worlds – All best times!



Organization Structure



Constitution Update

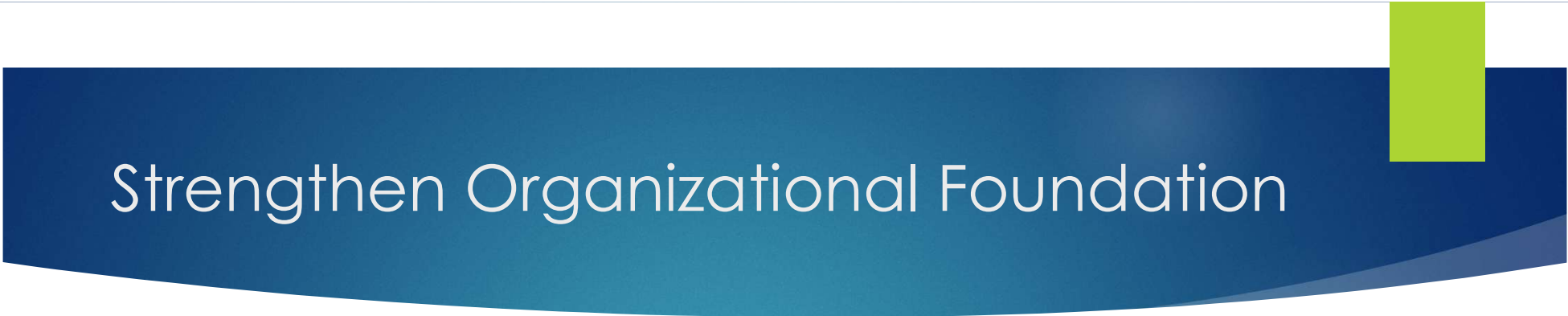
- ▶ World Aquatics Approved
- ▶ VISF Board Approved
- ▶ SCSA and STSA Approved
- ▶ 4 Year Board – Olympic Cycle
- ▶ Conduct Elections
 - ▶ Associations to Nominate 3 Members Each
 - ▶ At Large Elections on Each Island



Strategic Plan Review

- ▶ 5 Year Plan – Created with World Aquatics
 - ▶ Milestones with Measurable Results (KPIs)
- ▶ 3 Primary Objectives
 - ▶ In Order of Priority
 - ▶ Multiple Tasks per Objective
 - ▶ Identified Obstacles
 - ▶ Budget to Achieve





Strengthen Organizational Foundation

- ▶ Create and Improve Federations Governance and Administrative Processes
- ▶ Enhance Operational Efficiency, Transparency and Accountability
- ▶ Key Tasks
 - ▶ Ratify Constitution
 - ▶ Elect New Board
 - ▶ Revamp Committees
 - ▶ Structured Quarterly Updates

Increase and Diversify Funding

- ▶ Expand and Diversify Revenue Streams
- ▶ Develop New Sponsors, Fundraising Campaigns and Grants
- ▶ Key Tasks
 - ▶ Ratify and Track Annual Budget
 - ▶ Empower Fundraising Committee
 - ▶ Two Events Per Year (One on STT/STX)
 - ▶ 5 New Funding Sources in 2025



Develop Open Water Swimming

- ▶ Promote and Enhance Open Water Swimming
- ▶ Grow Participation, Team and Events
- ▶ Key Tasks
 - ▶ Compete in Events
 - ▶ Increase Team Size
 - ▶ Develop Coaches and Officials



Final Thoughts

- ▶ VOLUNTEER!!
 - ▶ Committees, Technical Officials, Meet Management
 - ▶ Special or Unique Skills
- ▶ Questions, comments, new business
- ▶ Thank you for being a part of the VISF!

